



McLane Black Lake Fire Department • 125 Delphi Rd NW • Olympia, WA 98502 • (360) 866-1000

ENTRY LEVEL FIREFIGHTER / EMT

OPENS: August 19, 2024 – 0800 Hours Step I Annual Base - Step I - \$79,222

CLOSES: September 13, 2024 - 1600 Hours

McLane Black Lake Fire Department in Olympia, WA is testing to establish an eligibility list for future openings for Entry Level Firefighter /EMT.

POSITION DESCRIPTION

The career Firefighter/EMT reports directly to the Career Lieutenant. The primary responsibilities of this position include conducting emergency medical and fire response, maintaining operational readiness, assisting with training, supporting fire and life safety education programs and performing BLS transport. McLane Black Lake Fire Department is a combination fire department. The successful candidate will be expected to work well with and to support recruiting, training, and mentoring of volunteer team members. This position will work a non-traditional 28-day work cycle of 212 hours.

WORKING CONDITIONS

Working conditions may include mentally and physically stressful situations to include extreme temperatures, contaminated atmospheres, hazardous materials, adverse weather, extreme heights, confined areas, and medical trauma.

This position is a bargaining unit position covered by IAFF Local 3825 – Thurston County

MINIMUM QUALIFICATIONS

- At least 18 years of age
- High School Diploma or GED
- Valid Driver's License (WA license required by first day of employment)
- Current NREMT or WA State EMT (ability to certify in Washington State and Thurston County, required)
- CPAT physical ability test within the six months preceding September 21, 2024. Proof must be provided on or before the written examination date.

TESTING PROCESS

- Written Examination (FPSI National Fire Select Test)
 - Oral Board
 - Chief's Interview
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APPLICATIONS MAY BE OBTAINED AT:

www.mclanefire.org or may be picked up at McLane Black Lake Fire Department's headquarters, located at 125 Delphi Rd. NW, Olympia WA 98502, beginning Monday August 19 at 0800. If you have questions, please call (360) 866-1000.

CONDITIONS OF EMPLOYMENT

- Successful applicants must pass a background check according to District policy.
- Successful applicants must pass a Drivers Abstract review and maintain their driving record in accordance with District policy.
- Successful applicants without WA State certification must obtain WA State reciprocity and successfully complete the Thurston County protocol exam within 90 days of hire.
- Successful applicants must submit to and pass a medical physical examination and pre-employment drug screen.
- Successful applicants must complete a psychological evaluation.
- *McLane Black Lake Fire Department is an equal opportunity employer.*