



Board of Fire Commissioners
Meeting Minutes
November 13, 2025

CALL TO ORDER

Commissioner Dale Putnam of District 9 Board of Fire Commissioners called the meeting to order at 1804 hours.

Commissioners Dale Putnam, Len Albert, Mark Campeau, Jason Foust and Mark Thompson, Chief Leonard Johnson, Division Chief - Logistics Josh Ambrose, Business Operations Director Monica Davis, Captain Chris Welch, Captain Joe Chipman, Probationary Firefighter Nathan Johnson, and Board Secretary Tom McBride attended the regular meeting held in person and via the virtual Zoom platform using the link posted on the Fire District's website.

BOARD FOR VOLUNTEER FIREFIGHTERS

The Board for Volunteer Firefighters met prior to the Board of Commissioners meeting.

FY25 BUDGET PUBLIC HEARING

The Board of Fire Commissioners met for a Fire District 9 FY25 Budget Public Hearing prior to the Board of Commissioners meeting.

ADDITIONS TO AGENDA

None. The agenda was approved as presented.

PUBLIC COMMENT & VISITING SPEAKERS

Probationary Firefighter Nathan Johnson introduced himself to the Board and commented on his firefighter training process.

ACTION ITEMS:

- 1. Approval of Minutes*

A motion was made and seconded to approve the minutes of the Regular Meeting on October 14, 2025 and the Special Meeting on October 28, 2025; the motion carried.

2. *Approval of Vouchers and Payroll*

A motion was made and seconded to approve vouchers and payroll in the amounts listed below in items a-c; the motion carried.

a. General Fund 6690 - Claims & Payroll Total: \$703,373.42

- i. 10-31-2025 October Month-End Payroll EFT: \$242,772.51
- ii. 10-31-2025 October Federal Tax for Payroll: \$105,543.14
- iii. 11-15-2025 November Draw & EFT: \$44,067.42
- iv. 10-12-2025 October Claims #251104001 – 251104059: \$310,989.35

b. EMS Fund 6694 – November Claims #251103001 - 251103003: \$88,536.19

c. SORT Fund 6699 – November Claims #251102001 – 251102006: \$12,019.69

3. *WA Fire Commissioners Association 2026 Employer Application*

The WA Fire Commissioners Association 2026 Employer Application requires and received Board Chair approval.

OLD BUSINESS:

Chief Leonard Johnson reported on the status of the FY26 Budget; discussion was held. A motion was made and seconded to approve the Fire District's FY26 Budget; the motion carried.

NEW BUSINESS:

None.

STAFF REPORTS:

- 1. ***Finance/Administration:*** Verbal and written reports were presented by Business Operations Director Monica Davis; discussion was held.
- 2. ***Logistics:*** Verbal and written reports were presented by Division Chief - Logistics Josh Ambrose; discussion was held.
- 3. ***Operations:*** Verbal and written reports were presented by Chief Leonard Johnson; discussion was held.
- 4. ***Chief's Report:*** Verbal and written reports were presented by Chief Leonard Johnson; discussion was held.

COMMISSIONER REPORTS

Commissioner Mark Campeau initiated a discussion about the Thurston County EMS System and EMS levy rates; discussion was held.

GOOD OF THE ORDER

None.

EXECUTIVE SESSION

The Board convened into Executive Session at 1845, for an estimated 5 minutes, to discuss collective bargaining matters. The Board will reconvene at 1850 and immediately adjourn. No action was taken as a result of the executive session.

ADJOURNMENT

A motion was made and seconded to adjourn the Board meeting; the motion carried. The Board adjourned at 1850.

BOARD OF COMMISSIONERS

For Thurston County Fire District 9:



Dale Putnam, Chair



Len Albert, Commissioner



Mark Campeau, Commissioner

Jason Foust, Commissioner



Mark Thompson, Commissioner

Tom McBride, Board Secretary



Date