



Board of Fire Commissioners
Special Meeting Minutes
December 23, 2025

1. CALL TO ORDER

Commissioner Dale Putnam of District 9 Board of Fire Commissioners called the special meeting to order at 1800 hours.

Commissioners Dale Putnam, Len Albert, Mark Campeau (virtual), Jason Foust and Mark Thompson, Chief Leonard Johnson, Division Chief - Logistics Josh Ambrose, Business Operations Director Monica Davis, FF Charlie Parsons, Union Rep (virtual), and Board Secretary Tom McBride attended the special meeting held in person and via the virtual Zoom platform using the link posted on the Fire District's website.

2. 2026-2028 COLLECTIVE BARGAINING AGREEMENT WITH IAFF LOCAL 3825 – REVIEW AND APPROVAL

A motion was made and seconded to approve the 2026-2028 Collective Bargaining Agreement with IAFF Local 3825; the motion carried.

3. APPROVAL OF CLAIMS & PAYROLL

A motion was made and seconded to approve claims and payroll in the amounts listed below in items a-c; the motion carried.

a. General Fund 6690 - Claims & Payroll Total: \$393,095.29

- i. 12-19-2025 December Payroll Claims #251206001 - 251206016: \$160,183.40
- ii. 12-31-2025 December Payroll EFT: \$232,911.89

b. M&O Fund 6698 – December Claims #251205001: \$52,366.83

c. SORT Fund 6699 – December Claims 2 #251204001 – 251204002: \$1,651.42

4. RESOLUTION 2025-11 – SURPLUS EQUIPMENT

A motion was made and seconded to approve Resolution 2025-11 to dispose or sell certain obsolete surplus equipment in accordance with Fire District policy; the motion carried.

5. ADJOURNMENT

A motion was made and seconded to adjourn the Board meeting; the motion carried. The Board adjourned at 1804.

BOARD OF COMMISSIONERS

For Thurston County Fire District 9:



Dale Putnam, Chair



Jason Foust, Commissioner

Len Albert, Commissioner



Mark Thompson, Commissioner



Mark Campeau, Commissioner



Tom McBride, Board Secretary

1/8/26
Date