



VOLUNTEER FIREFIGHTER/EMT Recruitment

JOB POSTING DATES: August 3 - August 31 @ 1200

WRITTEN EXAMINATION: September 5 & 9

ORAL BOARD INTERVIEWS: Week of October 18

General Information:

- McLane Black Lake Fire Department in Olympia, WA is seeking applications to fill 5-7 Volunteer Firefighter/EMT positions.
- McLane Black Lake Fire Department is an all hazard response department that serves a community of over 20,000 residents in 90 square miles.
- Department personnel perform a full range of services all levels of fire suppression, special rescue operations, fire prevention, and emergency medical services, including basic life support ambulance transport.
- The ideal candidates should be passionate about providing excellent service to the community and customers.
- The Department's Operations staff currently consists of twenty-eight (28) full-time line personnel (4-Captains, 7-LTs, 19-FF/EMTs) working 24-hour shifts on a 4-platoon work schedule and 15 volunteer firefighting personnel.
- Volunteers are required to complete 36 hours of shifts and training a month after completing initial firefighter and EMT training.

Qualifications:

- At least 18 years of age at the time of initial training.
- High School Diploma or GED at the time of initial training.
- Valid Driver's License (WA license required by first day of employment)

Application Process:

To advance to an interview, **all candidates** must complete the following:

- Application completed and signed
- Successfully pass a basic knowledge written test with an 80%
- Successfully pass CPAT physical agility test or have an existing document within 6 months of 6/5/2026.

Compensation & Benefits:

- Washington State Board of Volunteers Disability and Retirement
- McLane Black Lake Fire Department provides an incentive plan for activities completed and secondary disability insurance



For more information and a copy
of application, please visit
www.mclanefire.org