



125 Delphi Rd. NW
Olympia, WA 98502
360-866-1000

Board of Fire Commissioners Regular Meeting Agenda

December 11, 2025
1800 hours

Board For Volunteer Firefighters

Call to Order

Additions to Agenda

Public Comment & Visiting Speakers – Please limit comments to 5 minutes.

Action Items:

1) Approval of Minutes

- a) November 13, 2025, Public Hearing
- b) November 13, 2025, Board of Commissioners Meeting

2) Approval of Vouchers and Payroll

a) General Fund 6690 – Claims & Payroll Total	\$740,165.46
i) 11-28-25 November Month-End Payroll EFT	\$327,467.31
ii) 11-28-25 November Payroll Claims #251105001-251105015	\$240,314.09
iii) 11-30-25 November Special Payroll EFT	\$840.70
iv) 12-15-25 December Draw & EFT	\$44,067.42
v) 12-11-25 December Claims #251203001-251203056	\$127,475.94
b) EMS Fund 6694 – December Claims #251202001-251202004	\$61,438.28
c) SORT Fund 6699 – December Claims #251201001-251201016	\$47,269.29

3) HSR3 Omnibus Mutual Aid Agreement Renewal

4) Resolution 2025-10 to Year End Funds Transfer

Old Business:

New Business:

- 1. Chief Johnson's Evaluation
- 2. 2026 Admin Wage – Salary Matrix

Staff Reports:

- 1) Finance/Administration
- 2) Logistics
- 3) Operations
- 4) Fire Chief

Commissioner Reports

Good of the Order

Executive Session- RCW 42.30.140 Collective Bargaining, RCW 42,30.110(g) Review Performance of Public Employee

Adjournment

Executive Session - Under RCW 42.30.110 an executive session may be held for the following purposes: to consider matters of national security; to consider the selection of a site or the acquisition of real estate, to review negotiations on the performance of publicly bid contracts; to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee; to discuss with legal counsel agency enforcement actions or litigation or potential litigation .In accordance with RCW 42.30.140 Executive sessions may also be held regarding Collective bargaining.

Board of Fire Commissioners

Dale Putnam • Len Albert • Mark Campeau • Jason Foust • Mark Thompson